

## Managing Brand Issues in a Global Communications Environment

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#### CONGRATULATIONS!





# CONGRATULATIONS! On your new position as brand manager of Digoolian!





# Everything is going fine until...





## Frankfurter Allgemeine

Es wird berichtet, dass das Herz-Kreislauf-Medikament Digoolian in Deutschland mit 3 Todesfaellen in Verbindung gebracht wird



## Frankfurter Allgemeine

Es wird berichtet, dass das Herz-Kreislauf-Mand Digoolian Herz-Kreislauf-Mand Digoolian In Deutsch heart drug Digoolian Germany in Deutsch heart drug Digoolian German



#### So, when your radio alarm goes ...

"In the news this morning, a report from Germany is casting safety concerns on yet another popular prescription drug. This time it's the heart drug Digoolian. The German report says the drug is responsible for three deaths among patients. No word yet from Health Canada about the situation regarding the drug here, but we will be following this new issue throughout the day."



## That's NOT the time to start thinking about issues management





## Issues management needs to start before the issue does

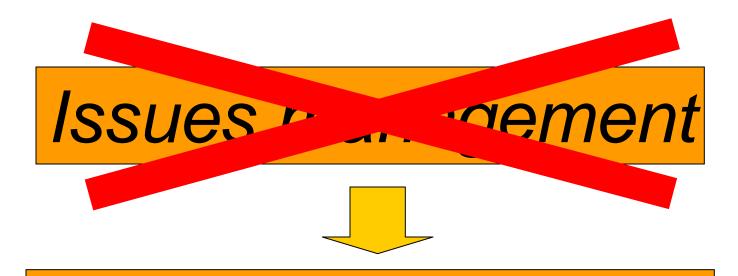




### Issues management







Issues preparedness



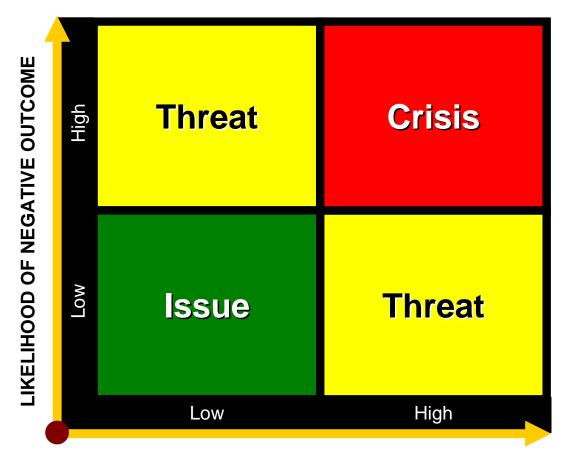


#### How to be prepared

- Brainstorm possible issues
- Work with your communicators to develop plan
- \* Know your stakeholders
- Have your messages prepared
- Run practice scenarios
- Work with your global headquarters
- \* Keep your fingers crossed



#### **Advanced Issues Mgmt (AIM) Approach**



IMPACT ON OPERATION OR REPUTATION

- Inventory and Categorize
- Mini-strategy per issue ACE
  - Advance
  - Contain
  - Eliminate
- Weekly Flash Movement
- Automate –
   Disseminate Issues on-line
- 5. 24 x 7 Immediate Response - Support





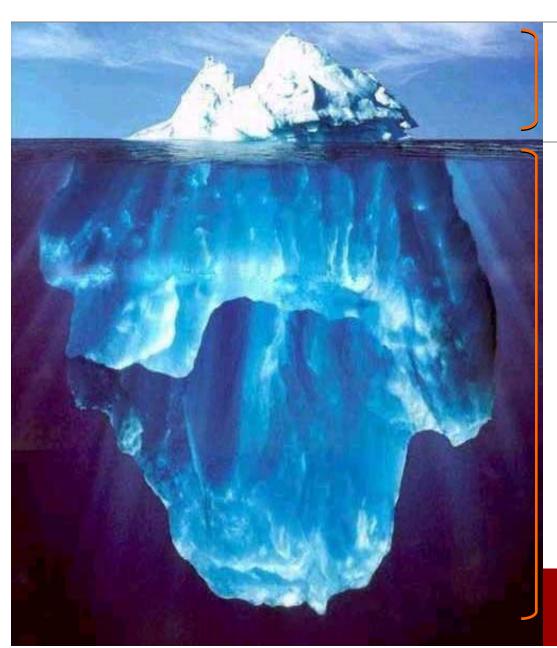
#### Issue definition / Action required

Threat Category	Vulnerability Assessment	Criteria	Action Required (overview)
Issue	→ Proper management can prevent escalation	<ul> <li>→ Potential Threat to Organization</li> <li>→ Knowledge is limited to company management</li> <li>→ Outcome in control of company</li> </ul>	<ul> <li>→ Issue brought to attention of Crisis / IM team</li> <li>→ No need to execute Crisis management plan</li> <li>→ Passive communications</li> </ul>
Threat	<ul> <li>→ Negative publicity</li> <li>→ Potential lost business</li> </ul>	<ul> <li>→ Perceived threat to org.</li> <li>→ Knowledge of issue both internal &amp; external</li> <li>→ Potential consequences evident</li> </ul>	<ul> <li>→ Crisis team mobilized</li> <li>→ Key Messages created</li> <li>→ Stakeholder Map developed</li> <li>→ Proactive comms to select stakeholder groups</li> </ul>
Crisis	<ul> <li>→ Lost trust &amp; confidence in company or brand</li> <li>→ Widespread negative publicity &amp; lost business</li> </ul>	<ul> <li>→ Threat is real, actual</li> <li>→ Knowledge is widespread (internal &amp; external)</li> <li>→ Urgent response required</li> <li>→ Potential escalation scenarios</li> </ul>	<ul> <li>→ Crisis team mobilized</li> <li>→ Support team(s) engaged</li> <li>→ Action plan</li> <li>→ Full stakeholder comms (messages / stakeholder map)</li> <li>→ Responsive communications</li> </ul>





#### Go Beyond Media – Direct to Stakeholder



⇒ Determined by what the public & stakeholders read/hear via media

⇒ Determined through direct interaction with the stakeholders who impact your business the most:

Shareholder

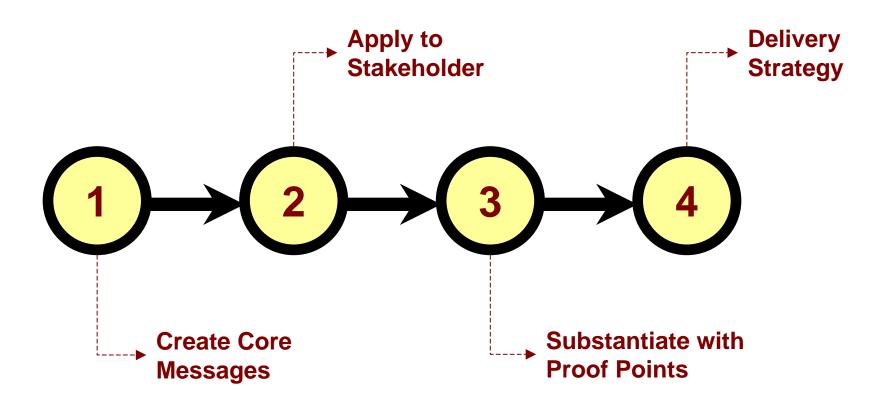
**Employees** 

Customers

**Partners** 

Regulators

### **Key Messages: Substantive & Stakeholder Centric**







#### Key messages

- Prioritize what is most important to get across
- Ensure all parties saying same thing
  - However, not robotic
  - Different people speak in their own appropriate words
- Provide a 'safe haven' from tough questions
- Use in all communications, written or verbal
  - Useful with many stakeholders, not just media



#### If you do have to 'manage' an issue...

- Pull out your prepared plan & messages
- Involve your communicators right away!
- \* Know who is managing the issue
- \* Keep everyone informed
- Develop any required new, specific messages
- Stick to key messages in all communications



#### What we'd like to see...



## Canadian doctors come to defence of heart drug Digoolian

No conclusive evidence from German reports, benefits outweigh possible risks, experts say





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